English Reading - Course 2

Complete Teaching Pack Office Management Department

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دليل الحقيبة

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1. Office Management Elements

- Planning place, personnel, materials and equipment
- Selecting and developing abilities of personnel
- Organizing and distributing business
- Directing individuals and assigned work
- Controlling work progress according to the plan

2. Centralization & Decentralization

- Centralization: One unit controls official activities
- Advantages: Specialization, cost reduction, control
- X Disadvantages: Delay, loss of secrets, poor flexibility
- Decentralization: Multiple departments handle activities
- Advantages: Speed, better service
- X Disadvantages: Work duplication, information dispersion

3. Types and Functions of Offices

- Types:
- Open-Plan Office: Big hall, no barriers
- Private Office: For one employee
- Main Functions:
- Receiving, recording, providing information
- Protecting enterprise ownership
- Analyzing systems and arranging forms
- Selecting and training office workers

4. The Secretary and Meetings

- Before Meeting: Prepare agenda, room, details
- During Meeting: Register names, read items, support chief
- After Meeting: Record minutes, submit for checking

5. Archives & Records Vocabulary

- Active records, Archives, Coding, Sorting, Filing
- In-coming / Out-going mail
- Drawer files, Guide card, Inactive files
- Geographic, Alphabetic, Numeric filing

6. Filing Systems & Procedures

- Procedure:
- Receiving, recording, classifying, directing
- Follow-up, distributing to departments
- Filing Types:
- Alphabetic, Numeric, Objective, Geographic, Date-based

7. Arrangement & Archives Types

- Arrangement Methods:
- Alphabetical, Numeric, Alphanumeric,
 Date
- Archives Types:
- Active, Middle value, No value
- File System Conditions: Simplicity, Flexibility, Security

8. Acronyms in Office & Management

- IT: Information Technology
- HR: Human Resources / HRD / HRO
- CFO / CEO / MGR
- CSR / CRM / PM / R&D
- ORG: Organization, PR: Public Relations